

Effective Employees	High Stage 1 & Stage 2	Medium Stage 1 & Stage 2	Low Stage 1 & Stage 2
1 to 5	1.5	1.5	1.5
6 to 10	2	2	2
11 to 15	3.0	2.5	2
16 to 25	3.5	3	2.5
26 to 45	5.0	4	3.5
46 to 65	6.0	5	4.5
66 to 85	7.5	6	5.5
86 to 125	8.5	7	6.5
126 to 175	10.0	8	7
176 to 275	11.0	9	8
276 to 425	12.0	10	9
426 to 625	13.5	11	10
626 to 875	15.0	12	10.5
876 to 1175	16.0	13	11.5
1176 to 1550	17.5	14	12.5
1551 to 2025	18.5	15	13.5
2026 to 2675	20.0	16	14.5
2676 to 3450	21.0	17	15.5
3451 to 4350	22.5	18	16
4351 to 5450	23.5	19	17
5451 to 6800	25.0	20	18
6801 to 8500	26.0	21	19
8501 to 10700	27.5	22	20